Developing Business English Materials for Japanese Undergraduate Students

Presenter: Sabrina Mallon-Gerland, PhD Nagoya University of Commerce and Business (NUCB)

Culturally sensitive approach to BE in Japan



Topics

Part I:

- Nagoya University of Commerce and Business (NUCB)
- Cultural background
- Issues with teaching BE in Japan

Part II:

- NUCB BE Research Project
 - New BE teaching approach

– Present New NUCB BE Teaching Materials

End:

• Q&A

Nagoya University of Commerce and Business



NUCB Main Location



- Island: Honshu
- Province: Aichi
- City: Nagoya
- Japan's industrial state

Nagoya University of Commerce and Business (NUCB)

- Background information
 - Campus locations:
 - Nagoya, Tokyo and Osaka
 - Undergraduate School
 - Total enrolment: 2800 students
 - Faculty of Communication:
 <u>450 students</u>



Further information NUCB

http://www.nucba.ac.jp/en/download/

For Japanese university students BE materials:

- are mainly Eurocentric in terms of themes;
- the activities are based on Western cultures and values.

- 1. How are the BE materials Western?
- 2. What do you know about Japan and Japanese students?
- 3. What would you anticipate to be culturally challenging?

Culture: Western-centric materials

General Cultural Views

- Individualistic
- Equality focus
- Low context
- Risk oriented

BE Material include:

- Discussion
- Can disagree with superiors
 - Change is good
 - Critical thinkin
- Individual views
- Improvements through critique

Culture: Japan and Japanese Students

Cultural values

- Collectivistic
- Vertical relationships (e.g., senpai-kohai= mentor-protégé)
- High context communicators
- gh risk avoidance

Resulting Behaviors

- Consensus building
 - No disagreeing
 - Group opinions
 - Sameness, uniformity
 - Change is threatening
- Respect to higher social status
- Keigo (honorific, respectful language)
- No disagreeing
- Vague communication

Cultural challenges when teaching BE to Japanese students:

- Case study topics
- Problem solving topics
- Discussions
- Pair work

Example: Case Study



- New American boss manager of sales wants:
 - Salesman to entertain less
 - Introduce him to customers
 - Explain activities
- French salesman wants/
 - Autonomy
 - Entertaining budget

Cultural differences



Challenging points when teaching BE to Japanese students:

- Grammar
 - Too easy (cloze, mix-match, tense forms)
 - But, need work on syntax
- Vocabulary
 - BE vocab = Latin, French, Greek
 - But can't even use basic English
- Attitudes:
 - Just another topic
 - Don't really need English

Summary

- Students tend to think:
 - Business English is
 - unnecessary but mandatory
 - too difficult
 - boring
 - confusing
 - tiring
 - not useful

Bored students!



Part II NUCB Research Project

- How can we engage students?
- How can we help students understand the need to learn English?
- How can we help students build selfconfidence when speaking English?

Curriculum design

- Japanese-centric materials
 - Approach western culture from Japanese view
- Allow students to be linguistically creative
 - Use basic English vocabulary
 - Add vocabulary as needed for project
- Topics students can relate to
 - Beginners in work world

Teaching Approach

- Simulated work
- Project style learning
- Students play employees
- Teacher plays "boss"
- Group work

Topics:

- English speaking companies in Japan
- Writing a Western CV
- Applying for a job at Kirin Beer
- Team Building Event
- Company Structures
- Marketing Survey
- Describing Processes: how to make beer
- Planning the boss' business trip

Learning Materials

- Projects: 3-4 weeks
- Presentations, role plays, emails or reports
 - Week 1: introduce topic
 - Week 2: research topic and project
 - Week 3: present results

Involvement



Continued involvement



Student views

- Useful
- I like the group work
- Last year was boring
- Last year was too easy
- Last year was too difficult
- I like the presentations
- It is so active!
- Can learn about work

- I liked the vocabulary work from last year
- ML was good, but boring
- I don't have opportunity to ge more vocabulary for business

Arigato gozaimasu!

